

CHARLIE BLUE BRAHM

HEALTHY TEEN NETWORK

www.HealthyTeenNetwork.org • 410.684.0410 • CharlieBlue@HealthyTeenNetwork.org

SKILLS & SUBJECT AREA EXPERTISE

Charlie Blue has over 5 years of experience conducting Human-Centered Design and field research with an emphasis on equitable stakeholder collaboration. Experience across nonprofit, higher education, and industry.

EDUCATION

UNIVERSITY OF WASHINGTON, SEATTLE, WA

MASTER'S IN HUMAN-COMPUTER INTERACTION + DESIGN, 2022

- Capstone project co-designed in partnership with local youth arts nonprofit Urban ArtWorks, focused on streamlining student & teacher learning reflections

CARNEGIE MELLON UNIVERSITY, PITTSBURGH, PA

BACHELOR'S OF SCIENCE IN ELECTRICAL AND COMPUTER ENGINEERING, 2018

- Graduated with University Honors

PROFESSIONAL EXPERIENCE

DESIGN RESEARCHER

HEALTHY TEEN NETWORK, BALTIMORE, MD

2023 - PRESENT

Lead the Human-Centered Design process to translate research on trauma-informed and inclusive care into practical, useful resources for youth-supporting professionals, with a focus on adolescent sexual and reproductive health.

- First author on innovative resources including an implementation and session guides for workshops to promote community readiness for comprehensive sexual health education, elearnings on the history behind medical mistrust, affirming care practice guides, and a card deck to facilitate discussions about young people's health-related decisions.
- Have conducted dozens of interviews as well as focus groups, surveys, and co-design sessions with youth-supporting professionals and youth advocates.

HUMAN-CENTERED DESIGNER AND RESEARCHER

UNIVERSITY OF COLORADO BOULDER DIGITAL IDENTITY LAB, REMOTE

2022 - 2023

Partnered with a graduate student to assist two research projects on how identity is designed, represented, and experienced through technology.

- Conducted qualitative analysis of suicide bereavement social media support group posts, uncovering user interaction themes using open coding of 50 posts.
- Supported community-engaged research on end-of-life planning for online accounts by analyzing interviews to redesign a digital asset inventory activity based on participant priorities.



PROGRAM MANAGER

MICROSOFT, REDMOND, WA
2018 - 2021

Led UX research and strategy for Application Control enterprise cybersecurity tooling.

- Conducted recurring weekly focus groups and participatory design sessions with 15+ IT professionals from large, high-risk external organizations such as hospitals and government entities.
- Derived insights from feedback to inform data-driven design recommendations for short-term product improvements and longer-term roadmap.

PUBLICATIONS

- Brahm, C. B., Garrido, M., Max, J., Roller, R., & Lloyd, L. (2025). Numbers to Narratives Implementation Guide. Healthy Teen Network. <https://www.HealthyTeenNetwork.org/Thrivology/Resources/Numbers-Narratives#Guide>
- Brahm, C.B., & Roller, L. (2025). Numbers to Narratives Workshop 1 Session Guide. Healthy Teen Network. <https://www.HealthyTeenNetwork.org/Thrivology/Resources/Numbers-Narratives/#Workshops>
- Brahm, C.B., & Roller, L. (2025). Numbers to Narratives Workshop 2 Session Guide. Healthy Teen Network. <https://www.HealthyTeenNetwork.org/Thrivology/Resources/Numbers-Narratives/#Workshops>
- Connor, E. S., Brahm, C. B., Max, J., & Garrido, M. (2025). Numbers to Narratives Data Storytelling Guide. Healthy Teen Network. <https://www.HealthyTeenNetwork.org/Thrivology/Resources/Numbers-Narratives/#Data>
- Piper, M., Brahm, C. B., Desiderio, G., Smith, A., Long-White, D., & Marshall, B. (2024). Numbers to Narratives, in Real Life. Healthy Teen Network. www.HealthyTeenNetwork.org/Thrivology/Resources/Numbers-to-Narratives
- Brahm, C. B. (2024, November). *We're all needed in the fight to protect trans young people*. Healthy Teen Network. <https://www.healthyteennetwork.org/news/protect-trans-young-people/>
- Brahm, C. B. (2024, June). *Have fun, be safe: A provider's guide to supporting young people with multiple sexual partners*. Healthy Teen Network. <https://www.healthyteennetwork.org/news/supporting-young-people-with-multiple-sexual-partners/>
- Doyle, D. T., Brahm, C. B., & Brubaker, J. R. (2024, April). "I hate you. I love you. I'm sorry. I miss you." Understanding online grief expression through suicide bereavement letter-writing practices. *Proceedings of the ACM on Human-Computer Interaction*, 8(CSCW 1), Article 69. <https://doi.org/10.1145/3637346>
- Brahm, C. B. (2023, November). *Anti-trans and anti-LGBTQ policies threaten the safety and well-being of young people*. Healthy Teen Network. <https://www.healthyteennetwork.org/news/protecting-the-well-being-of-lgbtq-young-people/>

PRESENTATIONS

- Brahm, C. B.¹, & Connor, E.¹ (2024, November). *Numbers to Narratives: Using data to uplift stories, uncover needs, and build community readiness for comprehensive sex ed*. Healthy Teen Network Conference. Phoenix, Arizona.
- Brahm, C. B.¹, Powell, T.¹, & Breazeale, L. (2024, May). *What's right with you: The science of trauma-informed care*. [Webinar session]. In Solidarity We Rise Conference, virtual.

