Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

DLN: 93493227013087

Open to Public Inspection

A Fo	r the 2	2015 calendar year, or tax year beginning 10-01-2015 , and ending 09-30-2016	<u> </u>								
B Che	ck ıf ap	plicable C Name of organization HEALTHY TEEN NETWORK		D Emp	loyer i	dentification number					
Ad	dress ch			52-	1292	530					
	me cha	■ Doing business as									
In Fir	tial retu	rn		E Tal-	ahona :	umber					
	iai termina	ted Number and street (or P O box if mail is not delivered to street address) Room/suit 1501 ST PAUL STREET NO 124	е		E Telephone number						
_	ended r	etum		(41)	5-0410						
App	olication	pending City or town, state or province, country, and ZIP or foreign postal code BALTIMORE, MD 21202		G Gros	s receip	ots \$ 2,106,314					
		F Name and address of principal officer	H(a)	Is this a gro	up reti	urn for					
		PATRICIA PALUZZI 1501 ST PAUL STREET NO 124		subordinates	•	☐ Yes 🗸					
		BALTIMORE, MD 21202		No Are all subor	dinata	20					
I Tax	c-exemp	ot status		included?	umate	Yes No					
1 W	ebsite:	► WWW HEALTHYTEENNETWORK ORG				st (see instructions)					
				Group exem							
K Forn	n of orga	anization	L Yea	ar of formation	1979	M State of legal domicile MD					
Dа	rt I	Summary									
· (t		efly describe the organization's mission or most significant activities									
	НТ	N'S MISSION IS TO PROVIDE RESOURCES, SUPPORT, EDUCATION, TECH		LSUPPORT	ANDA	ADVOCACY RELATED					
eų.	<u>T0</u>	TEEN PREGNANCY, TEEN PREGNANCY PREVENTION, AND TEEN PARENT	ING								
Governance	_										
Ě											
Š	2 C	heck this box $ ightharpoonup$ if the organization discontinued its operations or disposed o	fmore	than 25% of	its net	assets					
					ء ا	1					
Activities &		umber of voting members of the governing body (Part VI, line 1a)			3	11					
È		umber of independent voting members of the governing body (Part VI, line 1b)			5	10					
E CE		otal number of individuals employed in calendar year 2015 (Part V, line 2a) otal number of volunteers (estimate if necessary)			6	12					
•		otal unrelated business revenue from Part VIII, column (C), line 12			7a						
		t unrelated business taxable income from Form 990-T, line 34			71						
	_	<u> </u>		Prior Year		Current Year					
	8	Contributions and grants (Part VIII, line 1h)			2,249	1,812,370					
₫	9	Program service revenue (Part VIII, line 2g)		· · · · · · · · · · · · · · · · · · ·	3,421	293,928					
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			10	16					
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0					
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		1.59	5,680	2,106,314					
		12)	-			, ,					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0	0					
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0					
SS	15	5–10)		1,04	7,747	1,096,511					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0					
Ę	b	Total fundraising expenses (Part IX, column (D), line 25) ▶19,898									
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			8,121	988,827					
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)			5,868	2,085,338					
. 00	19	Revenue less expenses Subtract line 18 from line 12	·	19	9,812	20,976					
Net Assets or Fund Balances			Begin	ning of Curren	it Year	End of Year					
sse:	20	Total assets (Part X, line 16)		45	0,328	474,577					
¥ ₽	21	Total liabilities (Part X, line 26)		22	7,712	230,985					
ΣŢ	22	Net assets or fund balances Subtract line 21 from line 20		22.	2,616	243,592					
Par	t II	Signature Block									

Under penalties of perjury, I declare that I have examined this return, includi my knowledge and belief, it is true, correct, and complete Declaration of prep preparer has any knowledge

Sign Here Signature of officer PATRICIA PALUZZI PRESIDENT Type or print name and title

Paid Preparer Use Only Print/Type preparer's name HENRY A GRANDIZIO Preparer's signature HENRY A GRANDIZIO Firm's name ► GRANDIZIO WILKINS LITTLE & MATTHEWS Firm's address ► 8370 VETERANS HIGHWAY SUITE 104 MILLERSVILLE, MD 21108

May the IRS discuss this return with the preparer shown above? (see instruct

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

	990 (2015)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2015)

Part V	Statements	Regarding	Other I	IRS Filinas	and Tax	Compliance

art		Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				_
		Check if Schedule o contains a response of flote to any line in this rate v	<u> </u>	<u>.</u> т	Yes	No.
1a E	ntert	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	13			
b E	nter t	the number of Forms W-2G included in line 1a Enter -0- if not applicable	0			
		e organization comply with backup withholding rules for reportable payments to vendors and re	portable			
	_	g (gambling) winnings to prize winners?		1c	Yes	
Τi	ax St	atements, filed for the calendar year ending with or within the year covered return	13			
		ast one is reported on line 2a, did the organization file all required federal employment tax reti f the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction		2b	Yes	
a D	ıd the	e organization have unrelated business gross income of \$1,000 or more during the year? .		3a		No
		," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	ŀ	3b		
٥١	ver, a	time during the calendar year, did the organization have an interest in, or a signature or other infinancial account in a foreign country (such as a bank account, securities account, or other fint)?		4a		No
S	"Yes ee ins BAR)	s," enter the name of the foreign country structions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A)	ccounts			
a W	as th	e organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
D	ıd any	y taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?	5b		No
: If	"Yes	s," to line 5a or 5b, did the organization file Form 8886-T?				
		·		5c		
10	rganız	he organization have annual gross receipts that are normally greater than \$100,000, and did zation solicit any contributions that were not tax deductible as charitable contributions? .		6a		No
W	ere no	t," did the organization include with every solicitation an express statement that such contribution tax deductible?	itions or gifts	6b		
		zations that may receive deductible contributions under section 170(c).				N 1 -
se	ervice	e organization receive a payment in excess of \$75 made partly as a contribution and partly for es provided to the payor?	· .	7a		N c
		s," did the organization notify the donor of the value of the goods or services provided? Be organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7b		
fil	le For	m 8282?	· ·	7 c		No
		s," indicate the number of Forms 8282 filed during the year				
e D	ıd the	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit o	contract?	7e		
D	ıd the	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	7f		
	the c	organization received a contribution of qualified intellectual property, did the organization file F $^{ m ed}$?	orm 8899 as	7 g		
		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation file a	7h		
D	id a d	oring organizations maintaining donor advised funds. Idonor advised fund maintained by the sponsoring organization have excess business holdings the year?	at any time	8		
a D	ıd the	e sponsoring organization make any taxable distributions under section 4966?		9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or related person?	-	9b		
		n 501(c)(7) organizations. Enter	· •			
		ion fees and capital contributions included on Part VIII, line 12 10a				
G		receipts, included on Form 990, Part VIII, line 12, for public use of club				
		n 501(c)(12) organizations. Enter		- 1		
		income from members or shareholders				
		income from other sources (Do not net amounts due or paid to other sources t amounts due or received from them)				
a Se	ection	n 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990 in lieu of Form	1041?	12a		
	"Yes ear	s," enter the amount of tax-exempt interest received or accrued during the 12b				
Se	ection	n 501(c)(29) qualified nonprofit health insurance issuers.				
		organization licensed to issue qualified health plans in more than one state? Note. See the insinal information the organization must report on Schedule O	tructions for	13a		
		the amount of reserves the organization is required to maintain by the states				
ın	whic	the amount of reserves on hand				
		e organization receive any payments for indoor tanning services during the tax year?		14a	 	Νo
		s ," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule (- t	14a		1110

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0	Se	ction A. Governing Body and Management			
year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent or independent or director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors or trustees, or key employees to a management company or their person? 4. Did the organization have members or stockholders? 5. Did the organization have members or stockholders? 6. Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7. Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8. Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8. Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the Influence of the persons of the organization related with the governing body? 8. Did the organization of the organization related with the governing body? 8. Did the organization have written policies and procedures governing the activities of such chapters, affiliated, and the organization have local chapters, branches, or affiliates? 9. Did the organization have a written whisteleouser policy? 10. Did the organization have a written whisteleouser policy? 11. D				Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1.a, above, who are independent in dependent of the committee, explain in Schedule O. characteristic director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2	1a	1 1a 11			
and premating the properties of the governing body? 2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3. Did the organization diseage control over management duties customanily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4. Did the organization become aware during the year of a significant diversion of the organization's assets? 5. Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 5. Each committee with authority to act on behalf of the governing body? 9. Is there any officer, director, trustees, or key employee listed in Part VIII, Section A, who cannot be reached at the organization smaling address? If "Res," provide the ramse and addresses in Schedule O. 5. Section B. Policles (This Section B requests information about policies not required by the Internal Revenue Code.) 6. Did the organization have invested the part viii. Section A and translate to expensions are consistent with the organization's exempt purposes? 6. Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 6. Did the organization have a written officers to ploy: If "Ro" got the organization's exempt purposes? 6. Did the organization have a written organization of the following persons include a review and a		body, or if the governing body delegated broad authority to an executive committee			
other efficer, director, trustee, or key employee? 3	b				
supervision of afficers, directors or trustees, or key employees to a management company or other person? 4	2		2		No
but the organization make any significant changes to its governing documents since the prior Form 990 was hied? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members or stockholders? Are any operanction have members or stockholders? Are any operanction charge members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any operanction contemporaneously document the meetings held or written actions undertaken during the year by the following: Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their organizations exempt purposes? Did be policies (This Section B requests information about policies not required by the Internal Revenue Code.) Were officers, directors, or trustees, and key employees required to disclose annually interests that could give in the form? Did the organization have a written conflict of interest policy? If "Wo," go to that 13 Did the organization have a written orflict of interest policy? If "Wo," go to that 13 Did the organization have a written decimal process. If any, used by the organization to review this policy? The policy of the process for determining compensation of the following persons include a review and approval by independent persons, comparab	3		3		No
6 Ind the arganization have members or stockholders? 7a Did the arganization have members, stockholders? 7b Did the arganization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the arganization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Did the organization have local chapters, branches, or affiliates? 9 Did the organization have local chapters, branches, or affiliates? 9 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 100 Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization begoverning body before filing the form? 11	4		4		No
To Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following B Did the organization to membra and provided to a measure or a subject to approval by indicate the organization in smaling address ≥ 17 "esc," provide the names and addresses in Schedule 0	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
more members of the governing body? A rea my governance decisions of the organization reserved to (or subject to approval by) members, stockholders, possible or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following at The governing body? B The governing body before filling the form? B The governing body body and governing body before filling the form? B The governing body before filling the form? B The governing body body and governing body before filling the form? B The governing body body body body body body body body	6	Did the organization have members or stockholders?	6		No
b. Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following B. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following B. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following B. Did the organization for the governing body? B. Did the organization final ing address? If "Yes," provide the names and addresses in Schedule O. B. Did the organization have local chapters, branches, or affiliates? C. Did the organization have local chapters, branches, or affiliates? D. Did the organization have local chapters, branches, or affiliates? D. Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? D. Describe in Schedule O. the process, if any, used by the organization to review this Form 990. D. Describe in Schedule O. the process, if any, used by the organization to review this Form 990. D. Describe in Schedule O. the process, if any, used by the organization to review this Form 990. D. Describe in Schedule O. the process, and key employees required to disclose annually interests that could give in Schedule O. the organization have a written conflict of interest policy? If "No," got to line 13. D. Describe in Schedule O. the written meetings and the service with the policy? If "Yes," describe in Schedule O. the written and destruction policy? D. Did the organization have a written which with the policy? If "Yes," describe in Schedule O. the process for determining compensation of the following persons include a review and approval by interest the policy of procedure requiring the organi	7a		7a		No
year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,'' provide the names and addresses in Schedule O 5 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,'' provide the names and addresses in Schedule O 5 Is there any officer, director, or the provide the names and addresses in Schedule O 5 Is there any officer, director, or the provide the names and addresses in Schedule O 6 Is the organization have local chapters, branches, or affiliates? 6 If 'Yes,'' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization by before filing the form? 6 If 'Yes,'' did the organization have written operations are consistent with the organization by before filing the form? 7 Is a Yes 7 Is a Yes 7 Is a Yes 8 Is the earn of the organization have a written conflict of interest policy? If 'No,' go to line 13 8 Is a Yes 8 Is a Yes 9 Is a Yes 10 In the organization have a written conflict of interest policy? If 'No,' go to line 13 11 Is a Yes 12 Is a Yes 13 Is a Yes 14 Is a Yes organization feetors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 15 In the organization have a written whistleblower policy? 16 In the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' described the organization have a written whistleblower policy? 16 If the organization have a written whistleblower policy? 17 Is a Yes 18 Is a Yes 19 Is the organization have a written whistleblower policy? 19 In the organization have a written policy or procedure requiring the definition o	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	7b		No
a The governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Codes.) 100 Did the organization have local chapters, branches, or affiliates? 101 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 101 If Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 102 If the organization have a written conflict of interest policy? If "No," got laine 13 103 Ves 104 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give in Schedule O how this was done 105 Und the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 106 Under organization have a written whistleblower policy? 107 Under organization have a written whistleblower policy? 108 Under organization have a written described in Schedule O how this was done 109 Under officers or key employees of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 108 Other officers or key employees of the organization of the deliberation and decision? 109 Other officers or key employees of the organization of the deliberation and decision? 109 Other officers or key employees of the organization of the deliberation and decision? 109 Other officers or key employees of the organization of the deliberation and decision? 109 Other officers or key employees of	8				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? 16 "Yes," provide the names and addresses in Schedule O. 10 Id the organization have local chapters, branches, or affiliates? 10 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11 If also the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12 If yes," did the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 13 If yes, and the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 14 Yes 15 Did the organization have a written conflict of interest policy? If "No," goto line 13 16 Unit the organization have a written conflict of interest policy? If "No," goto line 13 17 Unit the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 18 Did the organization have a written whistleblower policy? 19 Did the organization have a written whistleblower policy? 10 Did the organization have a written whistleblower policy? 11 Did the organization have a written described by the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 18 Yes 19 Did the organization in west in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 19 Other organization in point venture arrangements under a policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under deferral	а		8a	Yes	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No.			8b	Yes	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 100 Did the organization have local chapters, branches, or affiliates? 101 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 101 If a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 102 Did the organization have a written conflict of interest policy? If "No," go to line 13 103 If "Yes," did the organization have a written conflict of interest policy? If "No," go to line 13 103 If "Yes," describe in Schedule O how this was done 104 O how this was done 105 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 105 Did the organization have a written document retention and destruction policy? 106 If "Yes," describe the organization have a written document retention and destruction policy? 107 If "Yes," comparability data, and contemporaneous substantiation of the deliberation and decision? 108 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 106 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 107 If "Yes," did the organization line year? 108 If "Yes," did the organization line year? 109 If "Yes," did the organization of which a copy of this Form 990 is required to be filed participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 109 If "Yes," did the organization of make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
No. 10			_		No
10	Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 1b Describe in Schedule O the process, if any, used by the organization to review this Form 990 2a Did the organization have a written conflict of interest policy? If "No," go to line 13 2b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give inse to conflicts? 2b Up the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 2c Did the organization have a written whistleblower policy? 2d Did the organization have a written whistleblower policy? 3d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written document retention and destruction policy? 4d Did the organization have a written whistleblower policy? 4d Pid the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written whistleblower policy? 4d Did the organization have a written before the process in Schedule O (see instructions) 4d Did the organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 5d Did the organization follow a written policy or procedure requiring the organizati	_			Yes	No
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Yes 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12c Yes 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule 0 how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Time The organization to ECE, Executive Director, or top management official 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Disclosure 17 List the States with which a copy of this Form 990 is required to be filed for the organization of public inspection. Indicate how you made these available Check all that apply 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available Check all that apply 19 Describe in Schedule O Whether (and			10a		No
the form?	D		10b		
Did the organization have a written conflict of interest policy? If "No," go to line 13	11a			Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 7 List the States with which a copy of this Form 990 is required to be filed MD Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website Vupon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 7 List the States with which a copy of this Form 990 is required to be filed MD 8 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply Own website Another's website Vupon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
In Schedule O how this was done In Id the organization have a written whistleblower policy? In Id the organization have a written document retention and destruction policy? In Id the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? In the organization's CEO, Executive Director, or top management official If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) If "Yes," do the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure If List the States with which a copy of this Form 990 is required to be filed MD Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply Own website Another's website Vupon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	b		12b	Yes	
14	С		12c	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	.3	Did the organization have a written whistleblower policy?	13	Yes	
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	.4	Did the organization have a written document retention and destruction policy?	14	Yes	
b Other officers or key employees of the organization	. 5				
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b	Other officers or key employees of the organization	15b		No
taxable entity during the year?		If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	l6a		16 a		No
List the States with which a copy of this Form 990 is required to be filed MD Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O). Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16 b		
Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☐ Own website. ☐ Another's website. ☐ Upon request. ☐ Other (explain in Schedule O). Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	Se	ction C. Disclosure			
Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O). Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	.7				
☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	L 8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	L 9	Own website			
▶THE ORGANIZATION 1501 ST PAUL STREET SUITE 124 BALTIMORE, MD 21202 (410) 685-0410	20	State the name, address, and telephone number of the person who possesses the organization's books and record	s		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo: h ar	chec x, unle n offic rustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) PATRICIA PALUZZI DRPH PRESIDENT AND CEO	40 00	×						148,138	0	(
(2) WANDA TRUSTON DIRECTOR	1 00	×						0	0	C
(3) BRIGID RILEY CHAIR	2 00	×		x				0	0	C
(4) NADINE FINIGAN-CARR SECRETARY	2 00	х		х				0	0	C
(5) BHUPENDRA SHEORAN TREASURER	2 00	х		x				0	0	C
(6) CATHERINE WATSON VICE CHAIR	2 00	×		х				0	0	C
(7) SAM KILLERMAN DIRECTOR	1 00	×						0	0	C
(8) JENIFER DE ATLEY DIRECTOR	1 00	x						0	0	C
(9) JUDITH HERRMAN DIRECTOR	1 00	x						0	0	C
(10) AMIRA ADAWE DIRECTOR	1 00	х						0	0	(
(11) LORI CASILLAS DIRECTOR	1 00	х						0	0	(

	(A) Name and Title	(B) Average hours per week (list any hours for related	more to personal	:han o	one both	box, an d	heck unless officer stee)		(E Repor comper from organiza 2/1099	table isation the tion (W-	(E) Reportable compensation from related organizations (W 2/1099-MISC	/-	(F) Estima amount o compens from t	ated fother sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099	-M13C)	2/1099-MISC		organizati relati organiza	ed
1b	Sub-Total						<u> </u>							
c	Sub-Total	ts to Part VII, S	ection /	۸.			▶		14	8,138	0			0
2	Total number of individuals (in \$100,000 of reportable compa	ncluding but not	lımıted	to th	ose	lıste	d abov	e) w	ho receive	d more	han			
													Yes	No
3	Did the organization list any f o on line 1a? <i>If "Yes," complete S</i>					, key •		yee,	or highes.	t compe	nsated employee	3		No
4	For any individual listed on lin organization and related organ individual											4		No
5	Did any person listed on line 1 services rendered to the organ								_	anızatıo • •	n or individual for	5		No
Se	ection B. Independent Co													
1	Complete this table for your five compensation from the organization from the organization.												tax year	
	N	(A) Name and business	address							De	(B) escription of services		(C Comper	
	Total number of independent co \$100,000 of compensation fror			not	lımıt	ed t	o those	e list	ed above)	who rec	eived more than			

			ule O contains a respon	se of flote to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b	·	ues 1b	33,500				
S. C	C	_	ents 1c					
Gift ilar	d	_	zations 1d					
ns,	e	Government grant	s (contributions) 1e	1,469,348				
ibutio	f g	sımılar amounts no	ons, gifts, grants, and of included above	309,522				
Contr and C	•	1a-1f \$ Total. Add lines	s 1a-1f		1,812,370			
				Business Code				
Ĭ.	2a	TRAINING INCOME	<u> </u>	624100	185,197	185,197		
₽. .×	ь	ANNUAL CONFERE	NCE	624100	108,731	108,731		
3	c							
ξ	d							
am (e f	All other progra	am service revenue					
Program Service Revenue	f g		s 2a-2f	•	293,928			
	3		come (including dividence		·			
		and other simil	ar amounts)	▶ [16			1
	4 5		stment of tax-exempt bond p	· · · · · · · · · · · · · · · · · · ·				
		Royaldes :	(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental						
	_c	expenses Rental income						
		or (loss) Net rental inco	me or (loss)					
	"	Weet remaining	(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory						
	b	Less cost or other basis and sales expenses Gain or (loss)						
	d		[
a e		Gross income f	from fundraising					
Other Revenue		\$ of contributions See Part IV, lir	s reported on line 1c)					
Othe	ь	Less direct ex	penses b					
•			(loss) from fundraising e	events ▶				
		See Part IV, Iır	from gaming activities ne 19 a					
	1		penses b [(loss) from gaming activ	rities				
	10a	Gross sales of		•				
		returns and allo	owances . a					
	1		oods sold b					
	C		(loss) from sales of inve					
	11a	Miscellaneou	s kevenue	Business Code				
	ь							
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d	🕨				
	12	Total revenue.	See Instructions					

Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4)	organizations must complete all columns .	All other organizations must comp	olete column (A)

Check if Schedule O contains a response or note to any line in this Part IX								
▽								

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	936,856	874,086	46,964	15,806
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	85,475	79,971	5,036	468
10	Payroll taxes				
		74,180	68,987	2,967	2,226
11	Fees for services (non-employees)				
а	Management				
b	Legal	3,415	3,415		
С	Accounting	9,050	7,926	1,124	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	443,665	443,665		
12	Advertising and promotion				
13	Office expenses				
14	Information technology	35,059	32,932	2,127	
15	Royalties				
16	Occupancy	67,440	63,542	2,550	1,348
17	Travel	49,668	45,564	4,104	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	80,031	75,807	4,224	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,243	21,899	1,344	
23	Insurance	3,086		3,086	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CONSULTANTS	187,043	167,382	19,661	
b	SUPPLIES	33,015	31,001	2,014	
c	EQUIPMENT RENTAL	19,776	17,116	2,660	
d	TELEPHONE	11,908	11,220	688	
е	All other expenses	22,428	17,469	4,909	50
25	Total functional expenses. Add lines 1 through 24e	2,085,338	1,961,982	103,458	19,898
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
					rm 990 (2015)

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	1		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	127,858	2	104,321
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	131,595	4	156,064
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	3	6	
Assets	_	Makes and Issue assemble mak		-	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	04.400	8	425.050
	9 10a	Prepaid expenses and deferred charges	94,466	9	135,956
		Complete Part VI of Schedule D	4	4.0	70.000
	ь	Less accumulated depreciation	96,409	10c	78,236
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	450,328	15	474,577
	16 17	Total assets.Add lines 1 through 15 (must equal line 34)	66,872	16 17	97,177
	18	Grants payable	00,072	18	91,177
	19	Deferred revenue	115,387	19	133,808
	20	Tax-exempt bond liabilities	110,001	20	100,000
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Si	22	Loans and other payables to current and former officers, directors, trustees,		21	
iabilities	22	key employees, highest compensated employees, and disqualified			
ge		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	45 450	23	
	24	Unsecured notes and loans payable to unrelated third parties	45,453	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
			207.742	25	
	26	Total liabilities. Add lines 17 through 25	227,712	26	230,985
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶			
Fund Balances	27	Unrestricted net assets	222,616	27	243,592
ω ω	28	Temporarily restricted net assets		28	
Ĕ	29	Permanently restricted net assets		29	
ō		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
155	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	222,616	33	243,592
	34	Total liabilities and net assets/fund balances	450,328	34	474,577

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Schedule O

Single Audit Act and OMB Circular A-133?

3a

3b

Additional Data

Software ID: Software Version:

EIN: 52-1292530

Name: HEALTHY TEEN NETWORK

Form 990, Part III, Line 4a

4 a	(Code) (Expenses \$	564,588	including grants of \$) (Revenue \$)
	EMPOWERING YOUTH TO N		ICH LEAD TO	A PRODUCTIVE AND HAPPY	INDIVIDUALS AND ORGANIZATIONS TOWARD ADULTHOOD OUR EDUCATION AND OUTREA O ACHIEVE THIS MISSION	

Form 990, Part III, Line 4b

(Code

CLINICIANS, ADVOCATES AND FRONT LINE WORKERS, FOR 4 5 DAYS OF NETWORKING AND LEARNING ABOUT THE LATEST DEVELOPMENTS IN THE FIELD

(Expenses \$

212.809

including grants of \$ (Revenue \$ 108.731)

CONFERENCE - HTN IS THE ONLY MEMBERSHIP ORGANIZATION FOCUSED ON TEEN PREGNANCY PREVENTION. TEEN PREGNANCY AND TEEN PARENTING THE ANNUAL CONFERENCE REFLECTS THIS UNIQUE NICHE AND IS ATTENDED BY 300 TO 400 PROFESSIONALS IN THE FIELD, INCLUDING RESEARCHERS, MANAGERS,

Form 990, Part III, Line 4c

4 c	(Code) (Expenses \$	742,496	including grants of \$) (Revenue \$)
	RESEARCH - HTN PRIDES ITS HELP PROFESSIONALS EFFECT				VANT AND TIMELY RESOURCES, I	RESEARCH AND SUPPOT TO

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 442,089 including grants of \$) (Revenue \$ 185,197)

MARKETING & COMMUNICATION, POLICY, FEE FOR SERVICE

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493227013087

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at $\underline{www.irs.qov/form990}$.

OMB No 1545-0047

2015
Open to Public

Inspection

		he organization EN NETWORK	Employer identification number
HEAL	101 155	INTELWORK	52-1292530
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	
The	organi	zation is not a private foundation because it is (For lines 1 through 11, check only one box	
1		A church, convention of churches, or association of churches described in section 170(b)	(1)(A)(i).
2	<u> </u>	A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)))
3	<u> </u>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A	 ()(iii).
4	F	A medical research organization operated in conjunction with a hospital described in secti hospital's name, city, and state	on 170(b)(1)(A)(iii). Enter the
5		An organization operated for the benefit of a college or university owned or operated by a $170(b)(1)(A)(iv)$. (Complete Part II)	_
6		A federal, state, or local government or governmental unit described in section 170(b)(1)	
7	✓	An organization that normally receives a substantial part of its support from a government described in section 170(b)(1)(A)(vi). (Complete Part II)	al unit or from the general public
8		A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)	
9	Г	An organization that normally receives (1) more than 331/3% of its support from contribute receipts from activities related to its exempt functions—subject to certain exceptions, an from gross investment income and unrelated business taxable income (less section 511 organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 5	d (2) no more than 331/3% of its suppor tax) from businesses acquired by the
11	<u> </u>	An organization organized and operated exclusively for the benefit of, to perform the functi	• • • •
a	 	one or more publicly supported organizations described in section 509(a)(1) or section 50 the box in lines 11a through 11d that describes the type of supporting organization and co Type I. A supporting organization operated, supervised, or controlled by its supported organization and controlled by its supported organization operated.	99(a)(2) See section 509(a)(3). Check omplete lines 11e, 11f, and 11g
	Į	supported organization(s) the power to regularly appoint or elect a majority of the directors organization. You must complete Part IV, Sections A and B.	s or trustees of the supporting
b	Γ	Type II. A supporting organization supervised or controlled in connection with its supported management of the supporting organization vested in the same persons that control or mamust complete Part IV, Sections A and C.	
С		Type III functionally integrated. A supporting organization operated in connection with, a supported organization(s) (see instructions) You must complete Part IV, Sections A, D, as	
d	Γ	Type III non-functionally integrated. A supporting organization operated in connection will not functionally integrated. The organization generally must satisfy a distribution requirem (see instructions). You must complete Part IV, Sections A and D, and Part V.	
e		Check this box if the organization received a written determination from the IRS that it is a integrated, or Type III non-functionally integrated supporting organization	a Type I, Type II, Type III functionally
f	Ente	r the number of supported organizations	· · · · · · <u></u>
g		Provide the following information about the supported organization(s)	
		(1) (1) (1) (1) (1)	

Name of supported organization	(II)EIN	Type of organization (described on lines 1- 9 above (see instructions))	Is the organization listed in your governing document?		Type of Is the organization listed in your governing document?		A mount of monetary support (see instructions)	A mount of other support (see instructions)
			Yes	No				
Total								

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 1,473,757 1,342,249 1,812,370 1,383,349 1,159,336 7,171,061 membership fees received (Do not include any unusual grants) Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 1,473,757 1,383,349 1,159,336 1,342,249 1,812,370 7,171,061 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 7,171,061 from line 4 Section B. Total Support Calendar vear **(b)**2012 (d)2014 (e)2015 (a)2011 (c)2013 (f)Total (or fiscal year beginning in) ▶ 1,473,757 1,383,349 1,159,336 1,342,249 1,812,370 7,171,061 Amounts from line 4 Gross income from interest, dividends, payments received on 782 229 2,388 10 16 3,425 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 7,174,486 through 10 12 Gross receipts from related activities, etc. (see instructions) 1.284.751 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 99 950 % 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 99 940 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ 🗸 b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ightharpoonsbox and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶ □ organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ▶□ supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	1 fails to qualify	y under the tes	ts listed below	, please comple	ete Part II.)
_Se	ction A. Public Support	т	1	1		I	
10=5	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 201	5 (f) Total
1	iscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received (Do						
	not include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt purpose						
3	Gross receipts from activities						
•	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
_	paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
,	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)201	5 (f) Total
(or f	iscal year beginning in) 🟲	(4)2011	(6)2012	(6)2013	(u)2017	(6)201	- (1)10ta1
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable						
_	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI) Total support. (Add lines 9, 10c,						
13	11. and 12)						
14	First five years. If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	section 50	1(c)(3) organization,
	check this box and stop here	-					▶□
Se	ction C. Computation of Pub	lic Support P	ercentage				
15	Public support percentage for 2015			13. column (f))		15	
16	Public support percentage from 201			,(-,,			
	<u> </u>		<u> </u>			16	
	ction D. Computation of Inv						
17	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18	
19a	33 1/3% support tests—2015.If the	organization did	not check the bo	x on line 14, and	l line 15 is more t	han 33 1/3%	6, and line 17 is not
	more than 33 1/3%, check this box	-					▶ □
b	33 1/3% support tests—2014.If the						•
	18 is not more than 33 1/3%, check	-					_
20	Private foundation.If the organizati		-	•			•

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
3а	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?	3a		
b	If "Yes," answer (b) and (c) below Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Par	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	` [
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same person that controlled or managed the supported organization(s)			
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provide			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets a all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 b	The organization is the parent of each of its supported organizations. Complete line 3 below			
2	Activities Test Answer (a) and (b) below.	-	Yes	No
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of t supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	of 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of eac of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	h 3b		

С	heck here if the organization satisfied the Integral Part Test as a qualifying tr	ust on N	ov 20,1970 See inst	ructions. All other
Т	ype III non-functionally integrated supporting organizations must complete S	ections	A through E	Г
		1		(B) Current Year
	Section A - Adjusted Net Income		(A) Prior Year	(optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		•		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
5	Fair market value of other non-exempt-use assets	1c		
ł	Total (add lines 1a, 1b, and 1c)	1 d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	heck here if the current year is the organization's first as a non-functionally-i	ntegrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Section D - Distributions			Current Year				
1 Amounts paid to supported organizations to accom	plish exempt purposes						
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in					
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons					
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval re-	quired)						
6 Other distributions (describe in Part VI) See instru	uctions						
7 Total annual distributions. Add lines 1 through 6							
8 Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
		T					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1 Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2015							
а							
<u>b</u>							
C							
d From 2013							
f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see							
instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7							
Applied to underdistributions of prior years							
b Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7							
<u>a</u>							
b							
c Excess from 2013							
d From 2014							
e From 2015							

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D

(Form 990)

Department of the

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

rmation about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493227013087

Open to Public

nterr	nal Revenue Service	Information about Schedule D	Form 990) and its instruction	ons is at <u>www.irs.</u>	.gov/T	<u>orm990</u> .	Inspec	tion
Na	me of the organi				Emple	oyer identifi	ication numb	er
HEA	ALTHY TEEN NETWOR	RK			52-1	292530		
Pa	rt I Organi	izations Maintaining Donor	Advised Funds or Ot	her Similar Fu			ts.	
		ete if the organization answere						
			(a) Donor advised funds		(b)	Funds and o	ther account	S
1	Total numbe	r at end of year						
2	Aggregate v year)	alue of contributions to (during						
3	Aggregate v	alue of grants from (during year)						
4	Aggregate v	alue at end of year						
5	_	ation inform all donors and donor a rganization's property, subject to t	-		r advıs	ed	☐ Yes	┌ No
6	used only for cl	ation inform all grantees, donors, a haritable purposes and not for the ermissible private benefit?				purpose	┌ Yes	∏ No
Pa	rt III Conse	rvation Easements. Comple	te if the organization an	swered "Yes" or	n Form	n 990, Part	IV, line 7.	
1	Purpose(s) of c	onservation easements held by th	e organızatıon (check all tha	at apply)				
	•	on of land for public use (e g , recr						
	education)	of patural babitat	<u>'</u>	Preservation of an				Э
	<u>. </u>	of natural habitat		Preservation of a c	ertine	a mistoric st	ructure	
_	·	on of open space			6			
2		2a through 2d if the organization l ne last day of the tax year	neid a qualified conservation	n contribution in tr	ie form	or a conser	vation	
		,		ſ		Held at t	he End of th	e Year
а	Total number o	f conservation easements			2a			
b	Total acreage r	restricted by conservation easeme	nts		2b			
c	Number of cons	servation easements on a certified	historic structure included	ın (a)	2 c			
d		servation easements included in (c ire listed in the National Register) acquired after 8/17/06, a	nd not on a	2d			
3	Number of cons	servation easements modified, trai	nsferred, released, extinguis	shed, or terminated	by the	e organizatio	n during the	
	tax year ▶							
4	Number of state	es where property subject to cons	ervation easement is locate	d ▶	_			
5		nization have a written policy regar enforcement of the conservation e		, inspection, hand	ling of		Yes [No
6	Staff and volung	teer hours devoted to monitoring,	nspecting, handling of viola	tions, and enforcir	ig cons	ervation eas	sements dur	ng the
	>							
7	A mount of expe	enses incurred in monitoring, inspe	cting, handling of violations	s, and enforcing co	nserva	tion easeme	ents during th	ne year
8		servation easement reported on lir on 170(h)(4)(B)(II)?	ne 2(d) above satisfy the red	quirements of sect	ion 17		Yes [No
9	balance sheet,	escribe how the organization report and include, if applicable, the text n's accounting for conservation ea	of the footnote to the organ					
Par	t IIII Organi	izations Maintaining Collect ete if the organization answere	tions of Art, Historica		r Oth	er Simila	r Assets.	
1a	If the organizat works of art, his	cion elected, as permitted under SF storical treasures, or other similar e, in Part XIII, the text of the footi	AS 116 (ASC 958), not to assets held for public exhib	report in its reven- pition, education, o	r resea	rch in furthe		
b	works of art, his	cion elected, as permitted under SF storical treasures, or other similar e the following amounts relating to	assets held for public exhib					olic
((i) Revenue inclu	ided on Form 990, Part VIII, line 1			> \$			
		ed in Form 990, Part X						
2		con received or held works of art, h	ustorical treasures, or other					
_		nts required to be reported under S				ga, p. 0		

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

	(continued)											
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other reco	ords, ch	neck ar	ny of tl	ne follow	ing that	are a	sıgnıfica	int use of	fits	
а	Public exhibition		d		Loan	or excha	nge pro	grams	5			
b	Scholarly research		e		Other	-						
c	Preservation for future generations											
	Provide a description of the organization?	s collections and expl	lain hov	wthev	furthe	the ora	anizatioi	n's ev	emnt nu	rnose in		
•	Part XIII	s concedions and expi	ium nov	v ency	Turtife	the orgi	amzacioi	13 CX	empt pu	ipose iii		
5	During the year, did the organization solid assets to be sold to raise funds rather the								ıılar	– ,,		
Pat	t IV Escrow and Custodial Arra		s part t	or the t	ngamz	ation's C	.onectio			Yes	No	1
	Complete if the organization a Part X, line 21.		Form	990, F	Part I	/, line 9), or re	porte	ed an ar	mount o	n Forr	n 990,
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?					_	Yes No					
b	If "Yes," explain the arrangement in Pa	art XIII and complete	the fol	lowing	table					A moun	nt	
c	Beginning balance						10					
d	Additions during the year						1d					
e	Distributions during the year						1e					
f	Ending balance						1 f					
2 a	Did the organization include an amount o	n Form 990, Part X, III	ne 21,	for esc	row o	custodi	al accou	ınt lıa	bility?	Yes	┌ No	
											·	_
b	If "Yes," explain the arrangement in Part											
Pa	rt V Endowment Funds. Comple											
	Danier of complete or	(a)Current year	(b) Pr	or year	b	(c)Two ye	ears back	(d)⊤	hree years	back (e)Four ye	ars back
la b	Beginning of year balance Contributions				_							
D	· · · · · · · ·											
c	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities and programs											
f	Administrative expenses											
					_							
g	End of year balance											
g	End of year balance											
	•	current year end balaı	nce (lin	ne 1g, d	columr	ı (a)) hel	d as					
		current year end balai	nce (lin	ie 1g, (columr	n (a)) hel	d as					
2	Provide the estimated percentage of the	current year end balaı	nce (lin	ne 1g, d	columr	ı (a)) hel	d as					
2 a	Provide the estimated percentage of the Board designated or quasi-endowment		nce (lin	ne 1g, d	columr	n (a)) hel	d as					
a b c	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the pos	should equal 100%	·	-				d for	the			
a b c	Provide the estimated percentage of the Board designated or quasi-endowment ► Permanent endowment ► Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by	should equal 100% ssession of the organi	·	-				d for	the	32(i)	Yes	No
a b c	Provide the estimated percentage of the Board designated or quasi-endowment ► Permanent endowment ► Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations	should equal 100% session of the organi	zation :	-				d for	the	3a(i) 3a(ii)		No
2 a b c	Provide the estimated percentage of the Board designated or quasi-endowment ► Permanent endowment ► Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by	should equal 100% session of the organi	zation	that ar	re held	and adm		d for	the	3a(i) 3a(ii)		No
2 a b c	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations (ii) related organizations	should equal 100% seession of the organi 	zation	that ar	e held ule R?	and adm		d for	the 	3a(ii)		No
2 a b c 3a b	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations	should equal 100% seession of the organi	zation red on S	that ar Schedu ent fur	e held ule R?	and adm	ninistere			3a(ii) . 3b		
2 a b c 3a b	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations	should equal 100% seession of the organi	zation red on S	that ar Schedu ent fur	e held 	and adm	ninistere 		 1 990, P	3a(ii) . 3b	ne 10.	
2 a b c 3a b	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations	should equal 100% seession of the organi	zation ed on S ndowm orm 9	that ar Schedu ent fur 90, Pa	e held	and adm	ninistere	Form	 1 990, P	3a(ii) . 3b Part X, II	ne 10.	
2 a b c 3a b	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations	should equal 100% seession of the organi	zation ed on S ndowm orm 9	that ar Schedu ent fur 90, Pa	e held	and adm	La.See	Form	 1 990, P	3a(ii) . 3b Part X, II	ne 10.	
2 a b c 3a b 4	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations (ii) related organizations If "Yes" on 3a(II), are the related organiz Describe in Part XIII the intended uses of the complete of the organization and Description of property	should equal 100% seession of the organi	zation ed on S ndowm orm 9	that ar Schedu ent fur 90, Pa	e held	and adm	La.See	Form	 1 990, P	3a(ii) . 3b Part X, II	ne 10.	
2 a b c 3a b 4	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations	should equal 100% seession of the organi	zation ed on S ndowm orm 9	that ar Schedu ent fur 90, Pa	e held	and adm	La.See	Form	 1 990, P	3a(ii) . 3b Part X, II	ne 10.	ok value
2 a b c 3a b 4 Par	Provide the estimated percentage of the Board designated or quasi-endowment ▶ Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the posorganization by (i) unrelated organizations (ii) related organizations If "Yes" on 3a(II), are the related organiz Describe in Part XIII the intended uses of the total posorganization and the posorganization of property Land, Buildings, and Equip Complete if the organization of Description of property Land	should equal 100% seession of the organi	zation ed on S ndowm orm 9	that ar Schedu ent fur 90, Pa	e held	and adm	La.See (b) or other b (other)	Formasis	 1 990, P	3a(ii) . 3b eart X, II	ne 10.	

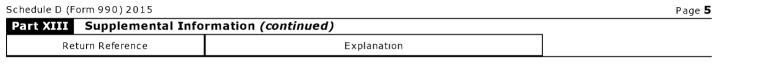
	(Form 990) 2015			Page:
Part VII	Investments—Other Securities. C	omplete if the org	anızatıon answered 'Ye	es' on Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or catego	ry	(b)Book value	(c)Method of valuation
	(including name of security)			Cost or end-of-year market value
	al derivatives -held equity interests			
(3)Other	-nera equity interests			
	mn (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII	Investments—Program Related. Complete if the organization answer	ed 'Ves' on Form 9	90 Part IV line 11c o	- 000 D . W
	(a) Description of investment	ed les on forms	(b) Book value	(c) Method of valuation
	(a) Description of investment		(b) Book value	Cost or end-of-year market value
	nn (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	Other Assets. Complete if the organiza		on Form 990, Part IV, line	
	(a) Des	scription		(b) Book value
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) lin	e 15)		
	Other Liabilities. Complete if the or		red 'Yes' on Form 990.	
	See Form 990, Part X, line 25.			
1.	(a) Description of liability	(b) Book valu	ue	
Federal inc	ome taxes			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	•		
	for uncertain tax positions. In Part XIII. prov		otnote to the organization	o's financial statements that reports the

2 100 214			Takal navasnia, and akkan appropriate and declaration and an appropriate and a	4
2,106,314	1		Total revenue, gains, and other support per audited financial statements	1
		1	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2
			Net unrealized gains (losses) on investments 2a	а
			Donated services and use of facilities	b
			Recoveries of prior year grants	С
			Other (Describe in Part XIII)	d
0	2e		Add lines 2a through 2d	е
2,106,314	3		Subtract line 2e from line 1	3
			A mounts included on Form 990, Part VIII, line 12, but not on line 1	4
			Investment expenses not included on Form 990, Part VIII, line 7b . 4a	а
			Other (Describe in Part XIII) 4b	b
	4c		Add lines 4a and 4b	c
0	40			
2,106,314	5		Total revenue Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 12)	5
2,106,314	5	ents With Expense	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12) t XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I's	
2,106,314	5	ents With Expense V, line 12a.	t XII Reconciliation of Expenses per Audited Financial Statem	
2,106,314 urn.	5 s per Re	ents With Expense V, line 12a.	Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered 'Yes' on Form 990, Part I'	Pari
2,106,314 urn.	5 s per Re	ents With Expense V, line 12a.	Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered 'Yes' on Form 990, Part I' Total expenses and losses per audited financial statements	Pari 1
2,106,314 urn.	5 s per Re	ents With Expense V, line 12a.	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I' Total expenses and losses per audited financial statements	Pari
2,106,314 urn.	5 s per Re	ents With Expense V, line 12a.	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I' Total expenses and losses per audited financial statements	Pari 1 2 a
2,106,314 urn.	5 s per Re	ents With Expense V, line 12a.	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I's Total expenses and losses per audited financial statements	Pari 1 2 a b
2,106,314 urn.	5 s per Re	ents With Expense V, line 12a. · · · · · ·	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I's Total expenses and losses per audited financial statements	Pari 1 2 a b
2,106,314 urn. 2,085,338	5 s per Re	ents With Expense V, line 12a	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I's Total expenses and losses per audited financial statements	Pari 1 2 a b c
2,106,314 urn. 2,085,338	5 s per Re	ents With Expense V, line 12a	Reconciliation of Expenses per Audited Financial Statem. Complete if the organization answered 'Yes' on Form 990, Part I' Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII) Add lines 2a through 2d Total expenses per Audited Financial Statements 2a 2b 2c 2c 2d	Pari 1 2 a b c d e
2,106,314 urn. 2,085,338	5 s per Re	ents With Expense V, line 12a	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, Part I's Total expenses and losses per audited financial statements	Part 1 2 a b c d e
2,106,314 urn. 2,085,338	5 s per Re	ents With Expense V, line 12a	Reconciliation of Expenses per Audited Financial Statemer Complete If the organization answered 'Yes' on Form 990, Part I's Total expenses and losses per audited financial statements	1 2 a b c d e 3 4
2,106,314 urn. 2,085,338	5 s per Re	ents With Expense V, line 12a	Reconciliation of Expenses per Audited Financial Statemer Complete If the organization answered 'Yes' on Form 990, Part I's Total expenses and losses per audited financial statements	1 2 a b c d e 3 4 a

Return Reference

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation



Schedule D (Form 990) 2015

efile GRAPH	C print - DO NOT PROCESS	As Filed Data -		DLN: 93493227013087	
SCHEDULE (Form 990 of 990-EZ) Department of the Treasury Internal Revenue Service	Complete to prov Form 990 or Information about	pplemental Information to Form 990 or 990-EZ pmplete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. prmation about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.		2015 Open to Public	
Name of the orga HEALTHY TEEN NETV		ion	Employ 52-12	yer identification number 92530	
Return Reference			planation		
FORM 990, PART VI, SECTION B, LINE 11	FORM 990 PROVIDED TO PRESIDEN	RM 990 PROVIDED TO PRESIDENT AND TREASURER FOR REVIEW PRIOR TO FILING			

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, THE DIRECTORS MEET QUARTERLY TO DISCUSS FIDUCIARY ISSUES, INCLUDING ADMINISTRATION OF THE CONFLICT OF PART VI, INTEREST POLICY SECTION B.

LINE 12C

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. COMPARABILITY DATA IS PREPARED FOR THE INDEPENDENT BOARD WHICH REVIEWS AND UTILIZES TO DETERMINE THE PART VI, SALARY OF THE PRESIDENT SECTION B.

LINE 15A

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, DOCUMENTS AND INFORMATION ARE MADE AVAILABLE BY WRITING TO THE ORGANIZATION PART VI, SECTION C. LINE 19

990 Schedule O. Supplemental Information Return Explanation Reference FORM 990. I PAYROLL SERVICES PROGRAM SERVICE EXPENSES 4.533 MANAGEMENT AND GENERAL EXPENSES 0 FUNDR

AISING EXPENSES 0 TOTAL EXPENSES 4.533 SUBCONTRACTORS PROGRAM SERVICE EXPENSES 439.132

MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 439.132

PART IX. LINE

11G

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE ORGANIZATION DID NOT CHANGE ITS SELECTION OR ITS OVERSIGHT PROCESS PART XII. LINE