LABOR TRAFFICKING IS...
forcing or coercing someone to do work.

BONDED LABOR (DEBT BONDAGE):
- Forced to work to pay debt to the trafficker.
- Value of labor is more than the original debt.
- Value of the victim’s labor is not assessed nor is the victim’s labor applied to the debt.

FORCED LABOR
- Trafficker wields ownership over the victims.
- Limits freedom and forces the victim to work through force, threat of force, or punishment.

VS.

TYPES OF WORK MIGHT INCLUDE...
Nannies | Housekeepers | Nail technicians | Construction workers | Agricultural work | Hotel & restaurant staff | Factory staff | Fishery staff & crab pickers

VICTIMS ARE OFTEN...
Isolated... Escorted... Not in possession of their own documents... Unable or not allowed to speak for themselves... Telling a story that seems rehearsed or coached... Protective of their trafficker

HIDDEN IN PLAIN SIGHT
LABOR TRAFFICKING IN MARYLAND

WHAT SHOULD YOU DO IF YOU SEE LABOR TRAFFICKING?
FOLLOW THE 3 C’S!

BE COMPASSIONATE
This person may be experiencing abuse, legal issues, isolation, immigration issues, and separation from a support network.

BE CAUTIOUS
Do not draw attention to their situation. It could put them in danger.

MAKE THE CALL
Call the National Human Trafficking Resource Center to report what you’re seeing: 1-888-373-7888 | humantraffickinghotline.org/TTY 711

WHERE IS THIS REPORTED?

SIGNS THIS IS HAPPENING...
- Traffickers use force, fraud, or coercion to force people to work.
- Land victims money & force them to repay debt using exploitative terms that may never be met.
- Physically, emotionally, or psychologically abuse or punish victims.
- Withhold important documents, trapping victims.

This product was supported by Award No. 2016-VT-BX-K056, awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this product are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.